



Total marks : 75

Duration : 2^{1/2} Hrs.

- N.B.1) All Questions are compulsory.**
2) Each question carries equal marks.
3) Figures to the right indicate marks.

Q.1) a) Define OB. Discuss the various goals of OB. (8)

b) Elaborate at length on the expectancy theory of motivation. (7)

OR

Q.1) c) Explain in detail Maslow's Need Hierarchy Theory of Motivation. (8)

d) Elucidate on the limitations of OB. (7)

Q.2) a) What are the major areas of Individual difference? (8)

b) Explain Thurstone's theory of Intelligence (7)

OR

Q.2) c) Discuss the different stages in Group development. (8)

d) Explain the various elements of building High performance teams. (7)

Q.3) a) Define Leadership. Explain the different characteristics of a leader. (8)

b) "Johari Window" helps us to understand self and others effectively- discuss (7)

OR

Q.3) c) Explain the term Goal Setting. Discuss in detail SMART goal setting. (8)

d) What are the different strategies for coping with stress? (7)

Q.4) a) Explain in brief the importance of good Time management (8)

b) What are the factors that affect organizational change? (7)

OR

Q.4) c) Mention in brief the benefits and limitations of OD. (8)

d) State the various features of organizational culture. (7)

Q.5) Write short notes on : (ANY THREE) (15)

a) Empowerment

b) Emotional Intelligence (EQ)